

**Spero Academy**  
**Board Agenda**  
**May 23, 2023 @ 5:30**

Join Zoom Meeting:

<https://us06web.zoom.us/j/83386747261?pwd=VEVVcEFiZFovR0VERXhNckkzaGdhQT09>

**Mission:**

*To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.*

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach their individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create differentiated programs that integrate academics with emotional and social learning
- Comprehensively identify individual education needs and learning styles
- Utilize collaborative teaming among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with small student- to- teacher ratios
- Assess student progress across all learning areas

**1.0 Call to Order**

1.1 Roll Call:

Donna Piazza (Board Chair) (P)  
Karen Marshall (Board Treasurer) (P)  
Stacey Monsen (Board Vice-Chair) (P)  
Jim Lawrence (P)  
Carolyn Fritz (P)  
Chad Harkin (P)  
Cassie Westerhaus-Rauworth (P)  
Executive Director - Diane Pangal (P)  
Tony Farah (FSA) (A)  
Kirk Wahlstrom (FSA) (A)  
Chandra Stone (FSA) (A)  
Dana Peterson (UST) (A)  
Susan Scheller (Academic Director) (A)

**1.2 Approval of the Order of the Agenda\***

Motion: To approve the Order of the Agenda

M/S/P: Jim/ Karen/ P

## **2.0 Information and Communications**

### 2.1 Closed Session\*

Motion: To close the 5:30 pm May 23, 2023, Spero Academy Board meeting.

M/S/P: Stacey/ Cassie/ P

### 2.2 Public Comment

### 2.3 Executive Director Comments\*

## **3.0 Approval of the Consent Agenda**

Motion: To approve the Consent Agenda

M/S/P: Karen/ Jim/ P

### 3.1 April, 2023 Meeting Minutes\*

### 3.2 April 2023 Checks and Wires\*

### 3.3 FSA Resolution\*

## **2.0 Standing Committee Reports**

### 4.1 Accountability— Susan Scheller, Chair

### 4.2 Facilities —James Lawrence, Chair

### 4.3 Finance —Karen Marshall, Treasurer, Chair

#### **4.3a Motion:** Approve the Revised FY 23 Budget\*

M/S/P: Karen/ Carolyn/ P

#### **4.3b: Motion:** Approve the FY 24 Administrative Compensation Plan\*

M/S/P: Karen/ Stacey/ P

#### **4.3c: Motion:** Approve the FY 24 Non-Exempt Compensation Plan\*

M/S/P: Karen/ Jim/ P

#### **4.3d: Motion:** Approve the FY 24 Budget\*

M/S/P: Karen/ Cassie/ P

### 4.4 Governance— Donna Piazza, Chair

#### **4.4a Motion:** Elect the following officers for year June 30, 2023 to June 30, 2024:

- Board Chair: Donna Piazza  
M/S/P: Donna/ Stacey/ P
- Vice-Chair: Carolyn Fritz  
M/S/P: Donna/ Jim/ P
- Secretary: Open
- Treasurer: Karen Marshall  
M/S/P: Donna/ Carolyn/ P

#### **4.4b Motion:** Approve the 2023/2024 Executive Director Contract.

M/S/P: Withdrawing to revise- Move to June Board Agenda

### 4.5 Marketing—Diane Pangal, Chair

## **5.0 Future Meetings Schedule with Committees\***

### 5.1 Next regular Board meeting will be held on June 27, 2023 @ 5:30 PM -> Moved to June 20, 2023 @

5:30PM in order to review UST Proposal

**6.0 Policies**

**7.0 Information and Other Business Sharing**

**9.0 Adjournment**

Motion: To adjourn the May 23, 2023 Spero Board Meeting

M/S/P: Jim/ Carolyn/ P



Cassie Westerhaus-Rauworth  
Acting Board Secretary

5/23/2023  
Date

\*Materials located in Board Drive folder

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting